

Subject: What Potential Strike Means for CCS Families

Good Afternoon CCS Families,

The Alberta Teachers' Association (ATA) has announced that its members have voted **not** to ratify the tentative agreement with the Teachers' Employer Bargaining Association (TEBA). As a result, families and staff are encouraged to prepare for **a strike beginning Monday, October 6.**

While a strike has not yet been confirmed, the ATA has issued a **strike notice**. There is still an opportunity for the ATA and TEBA to return to the bargaining table before that date. It is important to note that **school boards and division administration are not directly involved in these negotiations**; bargaining is solely between the ATA and TEBA.

As shared in communication from the Palliser School Division, both the Board of Trustees and Senior Administration will follow direction from Alberta Education. Non-striking staff will continue their work, responding to provincial guidance and the needs of our communities.

What This Means for CCS Students, Families, and Staff for Oct. 1, 2, 3

At this time, **there are no changes** to classes or school operations. Students should continue attending school as usual. All staff employed directly by the Calgary Society for Christian Education (CSCE), including those in our Preschool and Early Learning Centre, will continue working in our buildings.

With the Strike Starting on Monday, October 6, please note:

- **All K–12 classes at CCS will be cancelled.** Our teachers, principals, and assistant principals are members of the ATA and would be participating in the strike.
- **There will be no in-person or online learning** for Kindergarten to Grade 12 students.
- **No instruction, supervision, or extracurricular activities** will take place during the strike.
- **Transportation services will not operate.** Please **do not send children to the bus stop.**

- Families should make **child care arrangements** in advance for October 6.
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What Is Not Affected:

- **CCS Learning Adventures Preschool and Early Learning Centre** will remain open. Staff in these programs are not members of the ATA.
 - **Childcare programs renting space** within CCS buildings will continue to operate. Please contact your provider directly to confirm details.
 - Day to day business at our CSCE Business Office will continue as normal.
 - Regular building maintenance for our CSCE Maintenance Team will continue as normal.
 - The regular work schedule for all of our CSCE staff will continue as normal.
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We understand the uncertainty this situation creates, and we are committed to keeping you stay informed. Please continue to check for updates:

- [Palliser School Division Bargaining Updates](#)
 - [ATA Updates](#)
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A Call to Prayer

We ask our families to join us in prayer for all teachers, students, and government leaders across our province. May God bring about a swift and peaceful resolution, and may He watch over our students during this time.

We also invite you to join us for our **Lighthouse Praise and Prayer gathering on Monday, October 6 from 7:00–8:00 PM** in the **LINC at the Secondary Campus** and to our **Parents who Pray, Prayer Meeting Tuesday mornings from 8:25 - 9:20** in the **Executive Director's Office at the Secondary Campus**. Bring your children and families as we lift this situation up together.

If you're unable to attend in person, we will post **Prayer Directives** on our website ([Prayer](#)) so you can join us in prayer from wherever you are and continue to pray throughout the week.

As more updates are released, we will reach out to you through your email, our [CCS Website](#) and also through the [Palliser School Division Website](#).

Thank you for your continued partnership and prayers.

Blessings in Christ,

Denise Steinke

Interim Executive Director